

Safeguarding and Welfare Requirement: Health

The provider must promote the good health of children attending the setting. They must have a procedure, discussed with parents and/or carers, for responding to children who are ill or infectious, take necessary steps to prevent the spread of infection, and take appropriate action if children are ill.

11.4 Whistle blowing policy

Policy statement

Whistle blowing is primarily for concerns where the interest of others, or the organisation itself, are at risk. The Trinket Box promotes and encourages good staff communication and any questions of bad practice should be dealt with satisfactorily before the need for whistle blowing. Staff and indeed parents and carers should feel they could raise questions about any area of concern with the Manager at any time so that practices can be revised and modified before they cause harm. However the responsibility for whistle blowing rests with any staff member or individual who is aware or has concerns regarding unacceptable practice even though 'blowing the whistle' may cause ill feeling and create difficult and problematic situations. Any issues concerning areas of bad practice must be dealt with urgently, hopefully preventing an escalation. Staff in particular who ignore the early warnings may find themselves implicated in the bad practice.

Procedures

- Identify the bad practice
- Are there witnesses who will support you
- Record exactly what was witnessed
- Confide in someone objective and trustworthy eg. Supervisor
- Get the support of colleagues
- Use formal procedures for complaints
- Keep copies of all correspondence and relevant information
- Ask to be informed about any outcome of the investigation

It is not intended to use this policy where other appropriate procedures are available, for example,

- Complaints Policy and Procedures

Ofsted have set up a pilot whistleblower hotline where areas of bad practice may be reported where children or young people are affected or at risk.

Details are as follows:

- Telephone – 0300 123 3155 (Monday to Friday from 8.00am to 6.00pm).

Email Ofsted at whistleblowing@ofsted.gov.uk

Write at the following address:

- WBHL
Ofsted
Piccadilly Gate
Store Street
Manchester M1 2WD

This policy is approved by the Committee and reviewed annually